



## Elo Contractor, Supplier, and Vendor Environmental Health and Safety Awareness Program

It is the intention of Elo Touch Solutions, Inc. (collectively, with its subsidiaries, “Elo” or the “Company”) to take reasonable and practicable steps to ensure workplace safety and protect the environment in all aspects of its Operations. Elo has established environmental health and safety (EHS) requirements that apply to all projects, processes and operations regardless of geographic location. This policy (as may be amended from time to time, this “Policy”) applies to all U.S. based contractors, suppliers, and vendors engaged to perform work on behalf of Elo (“Elo Contractors”). It is Elo’s expectation that all Elo Contractors fully comply with all applicable laws, regulatory requirements, and Elo’s EHS requirements.

This approach ensures that Elo’s operations meet all local, state, and federal legislative requirements, in relation to the engagement and management of Elo Contractors, and the execution of projects while at the same time provides a set of best practices for Elo Contractors to follow in all circumstances.

It will be a condition of the contract that the Elo Contractor conform to the following requirements.

### Health and Safety Requirements

#### **1. Comply with all applicable health and safety laws and regulations.**

Elo requires their Elo Contractors, to be in full compliance with applicable local, provincial/state, and national/federal laws, regulations and directives. These include, but are not limited to, hazard identification, communication and mitigation; personal protective equipment; emergency response, electrical safety; blood-borne pathogen exposure, waste management; chemical handling; exposure to noise; use of safe work practices, obtaining all required permits and licenses; and making all required notifications and reports. Elo also requires each Elo Contractor to provide required and appropriate health and safety training and

refresher training to its employees and to retain records of such training. Elo Contractors shall disclose and obtain pre-approval for use of any hazardous materials intended for use on Elo premises, prior to their arrival and commencing activity.

#### **2. Upon request, provide Elo with documentation of methods used to identify and minimize health and safety hazards**

Elo may require Elo Contractors to provide job hazard analyses, risk assessments, risk mitigation plans, equipment maintenance logs, inspection logs, and training records for activities conducted at Elo sites or on projects commissioned by Elo.

#### **3. Notify Designated personnel of any EHS hazards created by Elo Contractor activities**

Elo requires Elo Contractors to provide notification of the introduction of materials or equipment creating physical, chemical, and biological safety hazards at Elo sites or on projects commissioned by Elo. These notifications may take the form of the presentation of safety data sheets (SDS), job hazard analyses, and risk assessments.

#### **4. Allow Elo to inspect any activities performed at Elo worksite or Elo project.**

Elo Contractor agrees to allow Elo to inspect work sites, equipment, documentation, and materials and interview Elo Contractor employees regarding work practices and health and safety management.

#### **5. Inform all Elo Contractoremployees of the Elo Contractor EHS Awareness Program requirements.**

Elo Contractors are required to inform all their employees of Elo requirements prior to initiating work activity. This is necessary to ensure a safe working environment.

### Environmental Requirements

#### **1. Comply with all applicable environmental laws and regulations.**

Elo Contractors are responsible for complying with all applicable environmental laws, regulations, permits, project specific plans, and are expected to employ effective field control measures. Some



examples of commonly required environmental practices include, but are not limited to, the following:

- Control of Air emissions and dust.
- Spill prevention and response.
- Hazardous materials management.
- Waste management.
- Storm water management.
- Stop work procedures in the event of an unanticipated discovery (e.g., potential Environmental concern, upset, breakdown);
- Cleanup and restoration of work or disturbed areas; and
- Notification and reporting as required by applicable laws and regulations

**2. Observe and comply with property and site access restrictions.**

Elo Contractors (including sub-tier Elo Contractors) will be required to comply with all access restrictions, including prohibitions on access to sensitive resources (e.g., proprietary information and documentation) or other areas of concern.

Depending on the amount and/or the scope of work, Elo Contractors may be required to develop an Environmental Compliance Plan that conforms to all environmental requirements and permissions for the project.

**Elo Hazard Communication**

All Elo Contractors shall be informed of existing or potential hazards that may be present at Elo facilities prior to initiating work. Safety Data Sheets (SDS), are available to review chemicals in use at Elo facilities (i.e. Solvents, Inks, Liquid Nitrogen).

**Emergency Procedures**

If an emergency occurs, immediately notify an Elo Emergency Response Team (ERT) member (name and contact numbers posted near fire extinguishers).

If it requires outside assistance, (fire, medical, gas leak, uncontrolled hazardous material spill, criminal activity, earthquake), **call 911**. Move to a safe

location. If the emergency warrants a building evacuation, activate the nearest alarm.

Immediately evacuate through the nearest exit in an orderly manner and follow posted evacuation routes. Do not use elevators or go back to the work area. Follow other Elo employees to the Building Emergency Meeting Point. Remain with the group until given further direction from the Emergency Response Team (ERT)